CUSTOMS AND BORDER PROTECTION
LEADERSHIP INSTITUTE

DRIVE POSITIVE CHANGE FOR YOURSELF, YOUR AGENCY AND YOUR COUNTRY
BUILDING THE CURRICULUM AROUND INNOVATION IS VALUABLE. PEOPLE HAVE REALIZED THERE ARE DIFFERENT WAYS TO APPROACH THINGS, AND IT’S DONE A WORLD OF GOOD.

- Deputy Chief Ronald Vitiello, Mentor
CUSTOMS AND BORDER PROTECTION LEADERSHIP INSTITUTE
This program is mandatory for all new GS-15s. Experienced GS-15s are included as space allows.

Rising to the challenge

You are a rising leader – you’ve already demonstrated that. Now it’s time to get out of your box, broaden your view and stretch yourself into organization-wide leadership. The U.S. Customs and Border Protection Leadership Institute (CBP LI), provided in partnership with the University of Maryland’s Robert H. Smith School of Business, will equip you with unique skills and refresh your thinking about core leadership characteristics.

Develop a new mindset and your own highly effective leadership behaviors
Build competency in the OPM Executive Core Qualifications, preparing you to be competitive for the Senior Executive Service

Your practical field experience is supported by graduate-level course topics including:

- Critical Thinking
- Leading Through Uncertainty to Create the Future
- Building Trust to Improve Employee Engagement
- The Art of Direction, Delegation and Giving Feedback
- Developing Executive Presence
- Public Service Leadership

You’ll practice what you learn
In the true spirit of innovation, all of our teaching is interactive, challenging and focused on keeping you on the move.
LEARN LEADERSHIP LESSONS FROM THE BATTLEFIELD AT GETTYSBURG, PA.

BUILD SELF-AWARENESS WITH 360° ASSESSMENTS AND COACHING.

GAIN NEW INSIGHTS ON THE BUSINESS OF OUR GOVERNMENT.

NETWORK WITH EXECUTIVE MENTORS AND AGENCY LEADERS.

PRACTICE TEAM BUILDING IN HISTORIC HARPERS FERRY, WV.

IMPLEMENT YOUR PLAN FOR PERSONALIZED LEADERSHIP DEVELOPMENT.
Networking that works

Your cohort will consist of peers across CBP and mentors at the top levels of leadership. They'll become your sounding board and your most valuable assets. Your group connectivity will reach beyond functional silos to help you leave your organization better than you found it.

THE PARTICIPANTS ARE AN ENTHUSIASTIC GROUP OF SELF-ADEVISERS AND SELF-COACHES. PAIRED WITH MENTORSHIP, THEY’RE UNSTOPPABLE.

- Diane Sahakian, Mentor

OUR FACULTY BRING ENTHUSIASM AND EXPERIENCE TO THE PROGRAM — THERE’S A REASON SMITH’S FACULTY IS RANKED NO. 4 IN THE U.S.*

- Gerald Suarez
  Former adviser to the Clinton and G.W. Bush administrations

- Oliver Schlake
  One of the foremost innovators at the Smith School of Business

- Joe Thomas
  Renowned leadership teacher with 34 years of public service

- Alan Gregerman
  Authority on innovation, strategy, and unlocking the genius in everyone

- C.C. Clark
  Expert in empowering law enforcement leaders

- Rob Galford
  Thought leader in trust building who can help improve FEVS scores

* Economist Magazine
After this five-week program, you’ll see a noticeable difference. You will enhance your professional leadership qualities and be ready to take new skills back to your workplace.

**Polished communication skills**
that help you influence and motivate

**Organizational understanding**
for a more cohesive agency strategy

**Deeper knowledge**
of the finer mechanics of good leadership

**Self-awareness**
built on a foundation of assessments and fieldwork

I’M A MORE ATTENTIVE LISTENER NOW, WHICH EMPOWERS MY TEAM TO BE CREATIVE AND FIND SOLUTIONS TO PROBLEMS, RATHER THAN PARROTING ME.

- Mario Villalreal, CBP LI Participant

LEARN MORE ABOUT THIS CAREER-CHANGING PROGRAM

GS-15s contact Marty Adams at 202.325.7185
Email: marty.a.adams@cbp.dhs.gov

U.S. Customs and Border Protection

Robert H. Smith SCHOOL OF BUSINESS

UNIVERSITY OF MARYLAND
THE CUSTOMS AND BORDER PROTECTION LEADERSHIP INSTITUTE IS POWERFUL—TOGETHER WE CAN GET THE JOB DONE.

- Rose Hilmey, CBP LI Participant
THE FIELD EXPERIENCE IN THIS PROGRAM HAS BEEN OUTSTANDING. THE IMPACTFUL, TEACHABLE MOMENTS ARE THE RESULT OF A BALANCED EQUATION OF HISTORY AND PRACTICAL APPLICATION.

- Rita Hubbard, CBP LI Participant