The Smith School of Business at the University of Maryland, College Park invites applications and nominations for a tenured or tenure track professor position in the strategy and entrepreneurship area, which begins in the fall of 2015. We seek candidates with a deep commitment to research and teaching and invite applications from scholars interested in any sub-domain within the strategy and entrepreneurship fields, broadly construed. Candidates at all ranks will be considered with more focus on junior candidates. Applicants should have demonstrated capability for high-impact research and excellent teaching.

The Robert H. Smith School of Business (www.rsmith.umd.edu) is recognized as one of the world’s leading business schools for its strong track record in both research and teaching. The school is also known for a highly collaborative culture at the faculty as well as student levels. Within the business school, the Management & Organization department is particularly proud to be viewed as one of the strongest departments. We expect our new hire to help make an already strong M&O department and the broader strategy group even stronger. Incumbent will teach courses in the M&O department, conduct research and provide service.

The Management & Organization (M&O) department at the Smith School of Business, The University of Maryland, consists of 30 core faculty, including tenure-track professors and clinical professors. The group’s interests and responsibilities cover the following areas: strategy, entrepreneurship, globalization, organizational behavior, organization theory and human resources. (please visit http://www.rsmith.umd.edu/management to learn more about the M&O faculty).

Research excellence serves as the foundation of the M&O department. An analysis of publications in the most prestigious management journals indicates that, on a worldwide basis, M&O has consistently ranked among the top 5 departments in the world. M&O faculty provide leadership to management and related fields; several M&O faculty are Fellows and hold leadership positions in the Academy of Management (including a past Dean of Fellows, two Past Presidents, incoming President-Elect, former or current Division Chairs for BPS and OMT) and several hold editorships and editorial board appointments on prestigious academic journals. M&O has a vibrant PhD program with an excellent placement record. M&O faculty also believes in teaching excellence. Over the last several years, M&O faculty have earned some of the highest teaching ratings in the school. It is our belief that excellence in research and teaching relates to a culture of collaboration and intellectual synergy.

The Smith School has leading edge MBA and undergraduate programs, a rapidly expanding portfolio of executive education programs including EMBA programs in both the US and China, as well as a strong doctoral program. In the most recent surveys, U.S. News & World Report ranked the Smith Undergraduate Program as #19 (Management as #10) while Financial Times ranked the Smith MBA Program as #20 in the U.S.

Given the Smith School’s location in the Washington DC Metropolitan Area, faculty and staff at Smith enjoy not only a strong institutional environment but also the pleasures of living in a vibrant and leading global city which is very cosmopolitan, rich in world-class museums and the performing arts, architecturally delightful, full of greenery with the beautiful Potomac River flowing right through the city, within one to two hours of driving distance from not only beaches but also ski slopes, and home to some of the country’s best public and private schools.

Minimum Qualifications: We seek candidates with a deep commitment to research and teaching and invite applications from scholars interested in any sub-domain within the strategy field, broadly construed. Scholars in entrepreneurship are particularly encouraged to apply. PhD or ABD required in Management, HR/Organizational Behavior, Organization Theory, Strategy or Entrepreneurship. Incumbent will be expected to teach courses, conduct research and perform service.

For full consideration, we encourage applicants to submit a complete set of materials by Friday, October 10, 2014. Candidates should send (1) a current curriculum vita, (2) a sample research paper, (3) a personal statement or letter summarizing their research, (4) evidence of teaching excellence, and (5) three letters of recommendation (applicants for associate professor positions need only include a list naming the referees at this time). Nominations of qualified candidates will also be appreciated. Please apply at https://ejobs.umd.edu (Refer to position #120235 in the faculty listing). In case you have questions, please direct them to Ms. Alyse Carter (acarter@rsmith.umd.edu), who is administratively assisting Christine Beckman (cbeckman@umd.edu), PhD, Chair, Strategy Search Committee.

The University of Maryland, College Park, actively subscribes to a policy of equal employment opportunity, and will not discriminate against any employee or applicant because of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry or national origin, marital status, genetic information, political affiliation, and gender identity or expression. Minorities and women are encouraged to apply.