GLOBAL COMPETENCIES FOR THE 21ST CENTURY WORKPLACE

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Keywords:
global mindset, workplace competencies, global health pandemic, remote work, team building, studying abroad, foreign language

Synopsis:
Smith School alumni discussed the importance of a global mindset in today's business environment and the impact of the global Covid-19 pandemic on their workplace. The panelists shared personal and professional journeys that inspired their interest in international affairs and global business.

Panelists:
• Rishi Kadiwar, '05 & MBA '10, Experience Strategy Director, McCann Health New York
• Scott Samels '92, Global Delivery Lead Sales Order to Cash, McCormick & Co
• Rachel Yamrus '06, VP of Wholesale Allowance, JP Morgan Chase & Co.
• Ansa Edim MBA'16, Head of Corporate Communications, Change.org

Critical Thinking and Discussion Questions:
1. How has the coronavirus pandemic affected how employees work across various industries, including finance, CPG, health, and non-governmental sector?
2. Which competencies do companies look for the most in their employees as businesses weather the pandemic's impacts?
3. What is a global mindset? Why is it important to develop a global mindset, even more so with remote working?
4. How can one cultivate a global mindset in a remote team?
5. What do diversity, equity, and inclusion mean in today's workplace?
6. Which global competencies do young professionals often overlook?
7. What will the workplace look like in 2025 due to the pandemic?