

2006-2007 Krowe/Legg Mason Award Winners

For more than 20 years, the Smith School has been honoring and rewarding outstanding faculty members, instructors and PhD students for their teaching excellence. The Krowe Teaching Award committee, comprised of faculty Smith School faculty members Galit Shmueli, Charley Olson, Mary Harms, and Jeff Kudisch, has announced the following winners and finalists for the 2006-2007 Krowe Teaching Awards and the Legg Mason Award. Nominations were received from students, alumni, deans, department chairs, directors, and administrators.

Krowe Award Faculty Category (alphabetical order):

Anand Anandalingam (Decision & Information Technology) - Recognized for his tireless performance and devotion to teaching above and beyond the classroom, and commended for his ability "to take on a daunting course and turning it into a motivating learning experience." He received rave nominations from a diverse audience about his commitment to teaching excellence.

Elinda Kiss (Finance) - Recognized for the professional relationships and commitment that she has developed with her students outside the classroom, as well as excellence in the classroom. She "always reaches out to students for availability and shows a genuine appreciation for each individual student."

Joyce Russell (Management & Organization) - Recognized for her energizing, entertaining, charismatic, and highly communicable teaching style. She connects with students of all levels from MBAs to Executive MBAs. She continually strives for teaching excellence by leading teaching enhancement and curriculum committees, as well as the Smith School's highly acclaimed EMBA executive coaching program.

Erich Studer-Ellis (Decision & Information Systems) - Recognized nationally for his teaching excellence by *Business Week* as one of its "top 7 business professors" and for his passion "to educate and help everyone he meets." The profound impact of his teaching methods are reflected by one student who noted, "Erich not only motivated me to succeed in his class, but he has changed my

entire work ethic when it comes to school work. He has motivated me in ways that my parents never could have."

The Krowe Teaching Award faculty finalists were: Shreevardhan Lele (Decision & Information Technologies) and Rachelle Sampson (Logistics Business & Public Policy)

The Legg-Mason Award recipient is Raghu Raghavan (Decision & Information Technologies), who is recognized for using cutting edge software in multiple classes to model and solve business decision problems. Raghavan "combines multiple engaging methods in tune with students' attention levels." The finalists in this category were Hugh Turner (Logistics, Business & Public Policy) and Oliver Schlake (Management & Organization).

Krowe Award PhD/Adjunct Category (alphabetical order):

Eugene Cantor - Recognized for "taking tough accounting courses and making them funny, enjoyable, memorable, and informative."

Bruce Michelson - Recognized for outstanding undergraduate teaching and consistently achieving high ratings across a wide range of accounting courses. He also deserves recognition for connecting with students and "knowing all his Shady Grove students by name."

Mike Pfarrer - Recognized for outstanding undergraduate teaching and selfless sharing and mentoring of others. He maintains a consistent track record of success in the classroom, including having recently been awarded a university-wide teaching award.

James Spina - Recognized for consistent teaching excellence at the undergraduate and graduate level, his students regard him as "knowledgeable, charismatic, enthusiastic, and adaptable," and his sections are among the first to attract a waiting list.

The finalist in this category was Xiaomeng (Alice) Zhang.

2005-2006 Krowe/Legg Mason Award Winners

This year, the Teaching Enhancement Committee (TEC) received 124 nominations for 58 business school faculty members for the Krowe and Legg Mason awards. All nominations received were passed on to the panel of judges who selected the final winners, using both the nominations and the teaching ratings for each candidate. This selection step was conducted entirely by the judges without the involvement of the TEC.

The TEC offers its sincere thanks to all students, faculty and administrators who took the time to nominate deserving faculty members and instructors. The TEC is also greatly indebted to the past Krowe Award winners Frank Alt, Joe Bailey, Judy Frels, and William “Mac” McClenahan, who agreed to serve as judges this year.

Congratulations to 2005-2006 Krowe / Legg Mason Award Winners:

William DeWitt, (LBPP): Recognized for his high-quality instruction in the classroom, his involvement with LTSCM student group and activities, and his cross-functional interests and efforts to strengthen Smith’s undergraduate programs.

Hassan Ibrahim, (D&IT): Recognized for his outstanding teaching at the undergraduate and graduate level, his leadership as an advisor to the BITS student group, and his improvement of the upper-level information systems course material.

Jeff Kudisch, (M&O): Recognized for outstanding teaching at the undergraduate and graduate level, frequently cited for his accessibility to students outside the classroom, his ability to inspire students to learn, and assistance to other faculty in improving their courses.

Kazim Ruhi, (D&IT): Recognized for outstanding teaching in quantitative courses at the undergraduate level, dedication to all students, and commitment to ensuring that all students understand the course material.

Ph.D. Students / Lecturers:

Simon Bensimon (Marketing): Recognized for his concerted efforts in making course material clear and accessible to undergraduate students in International Marketing and Consumer analysis and his approachability to his students.

Mary Harms (Marketing): Recognized for development and continual updating of Electronic Marketing course with current events, using technology in innovative ways in the classroom, and helping to develop leaders for the digital economy.

Yun Liu (Finance): Recognized for her efforts to explain complex financial terms in plain language in her International Finance course, her enthusiasm for the material, and her interest in ensuring student comprehension of the material.

Jeffrey Miller (LBPP): Recognized for infusing his Introduction to Supply Chain and Logistics class with current supply chain news and his use of interactive classroom technology in the large undergraduate course Introduction to Business and Management.

Merv Yeagle (Marketing): Recognized for creating a unique learning environment in Marketing Strategy and Marketing Principles course that is both relaxed but on task, for his emphasis on professional development, and his interactions and support of students in one-on-one situations.

Legg Mason Teaching Innovation Award: Charles Olson (LBPP)

The judges felt that Charles' efforts in redesigning the undergraduate senior honors courses (BMGT493 and BMGT494) significantly improved the opportunity for undergraduates to access the specific learning skills needed for their career development and academic pursuits.

With great pleasure, the TEC also recognizes the other finalists for their outstanding teaching efforts.

Faculty Finalists for the Krowe Teaching Excellence Award

Wilbur Chung, LBPP
Natasha Foutz, Marketing
Elinda Kiss, Finance

PhD Student and Adjunct Finalists for the Krowe Teaching Excellence Award

Adriana Rossiter, LBPP
Tashfeen Sohail, AIA

Finally, the following faculty were also nominated for awards. We want to recognize their efforts in making the Smith School a high-quality teaching institution. (Note : the list does not include a few nominees who were ineligible, mostly by virtue of being recipients of Krowe awards in the last three years).

Avramov, Doron
Berkowitz, Stephen
Biehal, Gabriel
Bigio, David
Boyd, Hank
Bulmash, Gary
Chen, Zhi-Long
Cheng, Victor (Liang-Chieh)
Cichello, Michael
Evers, Phil
Finch, Michael
Gardner, Lee
Grimm, Curt
Grovic, Mark
Gupta, Anil
Hoberg, Gerard
Jain, Sanjay
Jank, Wolfgang
Lamdin, Douglas
Madan, Dilip
Moe, Wendy

Park, Taewoo
Petkova, Antoaneta
Pfarrer, Mike
Raghavan, Subramanian
Sampson, Rachelle
Sanders, James
Shaffer, Brian
Spina, Jim
Srivastava, Joydeep
Suarez, Jose Gerald
Taylor, Susan
Turner, Scott
Unal, Haluk
Wermers, Russell
White, Susan

2004-2005 Krowe Winners

The Teaching Enhancement Committee is pleased to report that we received **159 nominations** for **58 business school faculty members** for the Krowe and Legg Mason awards. From these data, the committee selected 21 finalists for further consideration, based on the strength of their nominations. The finalists were then evaluated independently by a panel of recent prior Krowe Award winners (Brian Ratchford, Gil Souza, Nile Webb, and Mark Wellman), using the nominations and teaching ratings for each candidate. These judges selected this year's winners.

Below, we provide the list of 2004-2005 Krowe and Legg Mason award winners, finalists, and nominees. We also offer our sincere thanks both to our judges and to all students, faculty and administrators who took the time to nominate deserving faculty members.

Congratulations to 2004-2005 Krowe / Legg Mason Award Winners:

J. Robert Baum (M&O): Recognized for teaching MBA elective, "New Venture Financing". Bob has outstanding teaching evaluations, was frequently cited for his relationship-building skills with students, in-depth knowledge and understanding of the practice of entrepreneurship, and passion for the subject matter.

Judy Frels (Marketing): Recognized for teaching MBA elective, "Marketing of High Technology Products". Judy has outstanding teaching evaluations, a great enthusiasm for the class, an exceptional understanding of the marketing practice, including an ability to bring recent examples from the popular press into the classroom, and impressive relationship-building skills with students in- and outside of the classroom.

James Peters (Accounting): Recognized for teaching undergraduate course, "Accounting Systems". Jim has outstanding teaching evaluations, brings his knowledge of theory and practice of accounting to the classroom and is able to deliver the message in an interactive fashion (a master of the "Socratic method"), goes an extra mile to treat students as individuals, and is passionate about

teaching.

Galit Shmueli (D&IT): Recognized for teaching MBA core course, “Data Models and Decisions” and MBA elective “Data Analysis for Decision Makers.” Galit has outstanding teaching evaluations on a course (statistics) that is traditionally difficult to teach to MBA students, pioneered the use of “clickers” in the classroom (interactive statistics technology), is fully knowledgeable about statistics and its applications to diverse business problems, is a very dedicated and passionate teacher, and cares about student learning.

Ph.D. Students / Lecturers:

Carl Ullrich (Ph.D)

Corey Angst (PhD)

Nevena Koukova (PhD)

Kathy Boyle (Adjunct)

William McClenahan (Adjunct)

Legg Mason Teaching Innovation Award:

Rebecca Hamilton (Marketing) The judges felt that the impact of the behavioral lab on doctoral education will be long lasting; Rebecca’s effort has been instrumental in that regard.

With great pleasure, we also recognize our other finalists for their outstanding teaching efforts.

Faculty Finalists for the Krowe Teaching Excellence Award:

DeWitt, William

Ibrahim, Hassan

Kudisch, Jeffrey

Olson, Charles

Prabhala, Nagpurnanand

PhD Student Finalists for the Krowe Teaching Excellence Award:

Iyengar, Deepak

Adjunct Finalists for the Krowe Teaching Excellence Award:

Harms, Mary

Jain, Bharat

Spina, James

Finalists for the Legg Mason Award for Teaching Innovation:

Anandalingam, Anand

Corsi, Thomas

Harms, Mary

Shmueli, Galit

Finally, the following eligible faculty were also nominated for awards. We want to recognize their efforts in making the Smith School a high-quality teaching institution:

Aravindakshan, Ashwin

Bakshi, Gurdip

Cichello, Michael

Finch, Mike

Heston, Steve

Ju, Nengjiu

Kannan, PK

Kiss, Elinda

Krapfel, Robert

Lozner, Ruth

Malaga, Ross

McQueary, Kelly

Park, Taewoo

Rindova, Violina

Sampson, Rachelle

Sengupta, Partha

Seo, Myeong-Gu

Shaffer, Brian

Sims, Henry
Tesluk, Paul
Unal, Haluk
Wagner, Janet
Willard, Gregory
Windle, Robert

2003-2004 Winners

Frank Alt

Ritu Agarwal

Hugh Courtney

Gil Souza

Ian Williamson

Joe Bailey

Nerissa Brown

Kristi Minnick

Pat Maggitti

Tracey Yue Wang

2001-2002 Winners

Stephen Loeb

Kazim Ruhi

Venkatesh Shankar

Mary M. (Meg) VandeWeghe

Meghana Ayyagari

Narda Quigley