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EDUCATION

University of Maryland, College Park, MD

2007-Present

Robert H. Smith School of Business

Ph.D in Organizational Behavior (minor: Strategic Management), expected in 2012

- Dissertation: Employee Voice Behavior during Organizational Change
- Committee: M. Susan Taylor (Co-Chair), Myeong-Gu Seo (Co-Chair),
Debra L. Shapiro, Subrahmaniam Tangirala, Paul J. Hanges

Yonsei University, Seoul, Korea

2007

M.A., Psychology (Industrial Psychology)

Yonsei University, Seoul, Korea

2004

B.B.A., Business Administration

B.A., English Language & Literature

International student exchange program, University of South Florida, Tampa, FL

International student exchange program, University of California, Berkeley, CA

JOURNAL PUBLICATIONS

Shin, J., Taylor, M. S., & Seo, M. (in press). Resources for change: The relationships of organizational inducements and psychological resilience to employees' attitudes and behaviors toward organizational change. *Academy of Management Journal*.

Farh, C. I. C., Bartol, K. M., Shapiro, D. L., & **Shin, J.** (2010). Networking abroad: A process model of how expatriates form support ties and networks to facilitate adjustment. *Academy of Management Review*, 35, 434-454.

Lee, K. S., Park, H. J., Kim, J. D., Han, K. E., **Shin, J.**, Do, H., & Sohn, Y. W. (2006). Training and Transfer of Strategic Aircraft Discrimination Skills. *Korean Journal of Industrial and Organizational Psychology*, 19, 149-169.

WORKING PAPERS

Shin, J., Seo, M., Shapiro, D. L., & Taylor, M. S. Maintaining employees' commitment to organizational change. Writing phase. Targeting submission to *Academy of Management Journal*.

Shin, J., Shapiro, D. L., & Schminke, M. J. Antecedents to empowering leader behavior. Writing phase. Targeting submission to *Organizational Science*.

CONFERENCE PRESENTATIONS

- Shin, J.**, Seo, M., Shapiro, D. L., & Taylor, M. S. (2010) *Maintaining employees' commitment to organizational change*. Presented at the annual meeting of the Academy of Management, Montréal, Canada.
- Shin, J.**, Taylor, M. S., & Seo, M. (2010) *Resources for organizational change: The effects of individual resilience and the nature of the employment relationship on employees' reactions to change*. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Shin, J.**, Shapiro, D. L., & Schminke, M. (2009). *Why are leaders reluctant to empower?: An empirical investigation*. Presented at the annual meeting of the Academy of Management, Chicago, IL.
- Shin, J.**, & Bartol, K. M. (2008). *Workgroup cooperation climate and conflict in virtual teams*. Presented at the annual meeting of the Academy of Management, Anaheim, CA.
- Shin, J.**, & Sohn, Y. W. (2008). *Social comparison and job satisfaction: The mediating effect of justice perception*. Presented at the annual meeting of the Academy of Management, Anaheim, CA.
- Farh, C. I. C., Bartol, K. M., Shapiro, D. L., & **Shin, J.** (2008). *Networking abroad, with whom, and to what ends?: Implications for expatriate adjustment*. Presented at the annual meeting of the Academy of Management, Anaheim, CA.

HONORS AND AWARDS

- R. H. Smith School of Business, University of Maryland, College Park, MD**
Dean's Research Fellowship 2010-2011
- Association of Korean Management Scholars**
Shinhan Bank Awards for research accomplishments 2010
- R. H. Smith School of Business, University of Maryland, College Park, MD**
Dean's Summer Research Fellowship 2008-2011
- The Embassy of Korea**
Korean Honor Scholarship (funded by the government of Korea) 2009
- BK (Brain Korea) 21**
Research Scholarship (funded by the government of Korea) 2006
- University of South Florida, Tampa, FL**
Dean's List 2003
- Yonsei University, Seoul, Korea**
Highest Honors Student 2002
High Honors Student 2001

TEACHING EXPERIENCE

University of Maryland, College Park

Instructor,

- BMGT 364 Management & Organization Theory (undergraduate course) Summer 2010
 - 27 students
 - Instructor rating: 4.56/5.0

Yonsei University, Seoul, Korea*Teaching Assistant,*

- Modern Society and Psychology 2006
- Psychology of Perception 2006

Volunteer Teaching Experiences

- Siloam Welfare Center for the Visually Handicapped, Seoul, Korea (Part-time English teacher for the visually impaired) 2004
- Lifeline Social Welfare Center, Seoul, Korea (Part-time Korean teacher for foreign laborers) 2004-2005

WORK EXPERIENCE

Procter & Gamble Korea S&D, Co., Seoul, Korea*Account Manager,*

2004-2005

- Expanding business network with customers at the Customer Business Development function

SERVICES

- Reviewer for Academy of Management Annual Meeting 2009-2011
 Student volunteer, Research Method Division, Academy of Management 2010
 PhD student mentor, University of Maryland 2008-2009

PROFESSIONAL AFFILIATIONS

- Academy of Management 2007-Present
 Society for Industrial and Organizational Psychology 2007-Present
 American Psychological Association 2007-Present

REFERENCES

M. Susan Taylor, PhD

Smith Chair of Human Resource Management &
 Organizational Change
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 University of Maryland
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Debra L. Shapiro, PhD

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Subrahmaniam Tangirala, PhD

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