

YUNTAO DONG

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Robert H. Smith School of Business
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Education

- Ph.D. University of Maryland, College Park, 2012 (Expected)
Robert H. Smith School of Business
Major: Organizational behavior
- M.A. Peking University, China, 2005.9-2007.7
Guanghua School of Management,
Major: Organizational Behavior and Human Resource Management
- Exchange Menlo College, CA, U.S. 2005.1-2005.5
Major: Psychology
- B.A. Peking University, China, 2001.9-2005.7
Guanghua School of Management
Major: Management of Business Administration

Publications

Bartol, K. M., & Dong, Y. (in press). Virtual EOR: Linking in to the challenge of increasing virtual employee-organizational relationships. In Shore, L.M., Coyle-Shapiro, J.A., & Tetrick, L.E. (Eds.), *The Employee-Organization Relationship: Applications for the 21st Century*. New York, NY: Applied Psychology Series, Psychology Press/Routledge.

Conference presentation

Dong, Y., & Bartol, K. M. (2010). *The impact of virtual HR on employee psychological empowerment, embeddedness, and turnover*. Paper presented at The Academy of Management Annual Meeting, Montreal, Canada.

Dong, Y., Sims, H. P. Jr., & R. Baum. (2009). *The Venture Capitalist as a Leader: Contingent Effects of Venture Capitalist Empowering Leadership on Entrepreneur Stress and Performance*. The 2009 AOM Annual Meeting, August 8-13, Chicago.

Dong, Y., & Bartol, K. M. (2009). *Reconceptualizing Transformational Leadership as Multilevel: An Investigation of Mediating Mechanisms*. The 2009 SIOP Annual Meeting, April 2-4, New Orleans.

Zhang, Z., Qiu, J., Chiu, C-Y, & Dong, Y. (2006). *Organizational experience- supported vigilance and progressiveness: Their role in commitment escalation decisions*. The 4th Annual JIBS Frontiers Conference, San Diego.

Awards

- 2008 The Best Proposal Award for “Cognition in the Rough” of MOC Division at the 2008 Academy meeting
- 2008-2011 Dean's Research Fellowship, 2008
- 2006 “Lingrui” Scholarship, Henan Lingrui Pharmaceutical Co., Ltd.
- 2004 “CIMC” Scholarship, China Int. Marine Containers Co., Ltd.
- 2003 “The Hang Seng Bank” Scholarship
- 2002 “Xiao Long Foundation” Scholarship