

Accounting and Information Assurance



Wenjie Zhu

Email: wzhu@rhsmith.umd.edu

Hometown: Hangzhou, P.R.China

Past Schools & Degrees: University of Hong Kong: BBA in (Acting & Finance)

Year entered: 2007

Area/Concentration and Minor: Accounting Major, Finance Minor

Research Interests: TBD

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MaryJane R. Rabier

Email: mjrabier@gmail.com

Hometown: Pittsburgh, PA

Past Schools & Degrees: University of Pittsburgh, Bachelor of Science in Business Administration

Year entered: 2009

Area/Concentration and Minor: Accounting

Research Interests: Capital Markets

Other Interests: French Literature, Dancing and Gourmet Foods

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Lindsey Gallo

Email: lgallo@rhsmith.umd.edu

Hometown: Freehold, NJ

Past Schools & Degrees: University of Michigan BBA (04) and MAcc (05)

Year entered: 2009

Area/Concentration and Minor: Accounting

Research Interests:

Other Interests: Michigan football, running, cover bands, cooking

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Yura Kim

Email: yurakim@rhsmith.umd.edu

Hometown: Korea

Past Schools & Degrees: UCLA: Bachelors of Science in Applied Mathematics, 1997; Purdue University: MBA, 2000

Year entered: 2007

Area/Concentration and Minor: Accounting; minor in Economics

Research Interests: Capital markets research

Not Included:

Robert Felix (2008)

Chad Ham (2010)

Congcong Li (2010)

Amanda Wilford (2007)

Decisions, Operations and Information Technologies

Information Systems



Keongtae Kim

Email: kkim2@rhsmith.umd.edu

Hometown: South Korea

Past Schools & Degrees: Seoul National University: Bachelors of engineering in mechanical and aerospace engineering, 2000; KAIST(Korea Advanced Institute of Science and Technology): Masters of Science in management engineering, 2006

Year entered: 2009

Area/Concentration and Minor: Decision Operations & Information Technologies – Information Systems

Research Interests: Business value of IT, Social Network, IT and Finance interface

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Abrar Al-Hasan

Email: aalhasan@rhsmith.umd.edu

Hometown: Kuwait

Past Schools & Degrees: Kuwait University – BS Computer Engineering (2004); University of Maryland, Smith School of Business – MBA (2008)

Year entered: 2008

Area/Concentration and Minor: Decision Operations & Information Technologies – Information Systems

Research Interests: Online Social Networks and their economic impact, Industrial and Organizational transformations of IT, Economics of Information Systems, Health Information Systems

Other Interests: Food, international cuisine and baking; Hiking, biking, and camping

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Brad N Greenwood

Email: wood@umd.edu

Hometown: Merrimack, New Hampshire

Past Schools & Degrees: University of Notre Dame du Lac: MBA; Virginia Polytechnic Institute and State University: MS; Rensselaer Polytechnic Institute, BS.

Year entered: 2008

Area/Concentration and Minor: DOIT / Information Systems

Research Interests: IT Healthcare and IT Venture Capital

Other Interests: Do people have interests that aren't research? That's weird...

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Shun Ye

Email: sye@rhsmith.umd.edu

Hometown: Hubei, China

Past Schools & Degrees: University of Science and Technology of China: Bachelor of Science in Management, Bachelor of Engineering, 2004; University of Science and Technology of China: Master of Science in Management, 2007.

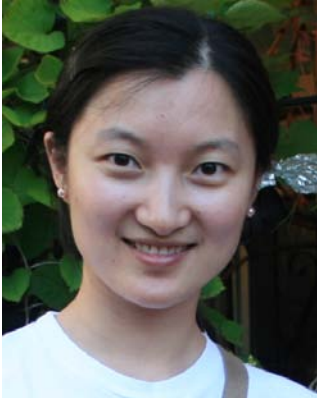
Year entered: 2007

Area/Concentration and Minor: Decision Operations & Information Technologies – Information Systems with a minor in Economics.

Research Interests: Information economics, transformational power of IT

Other Interests: Basketball, Golf

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Yixin Qiu

Email: yqiu@rhsmith.umd.edu

Hometown: Shanghai, China

Past Schools & Degrees: Shanghai International Studies University: Bachelors of English Language and Literature, 2003. University of Maryland: Masters of Applied Anthropology, 2006.

Year entered: 2006

Area/Concentration and Minor: Decision Operations & Information Technologies – Information Systems with a minor in Organization Studies.

Research Interests: Open source software development, online consumption communities.

Other Interests: Cooking, playing the piano.

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Jie-Mein Goh

Email: jgoh@rhsmith.umd.edu

Hometown: Singapore

Past Schools & Degrees: National University of Singapore, School of Computing: Bachelor of Science in Computer Science, Masters of Science in Information Systems

Year entered: 2005

Area/Concentration and Minor: Decisions, Operations & Information Technologies: Information Systems

Research Interests: Strategic value of IT, Health IT, Online communities

Not Included:

Jeffrey Ehlers (2010)
Shannon Lantzy (2010)
Dobin Yim (2007)

Decisions, Operations and Information Technologies
Operations Management – Management Science



David Anderson

Email: Anderson@umd.edu

Hometown: Cleveland, OH

Past Schools & Degrees: William and Mary, BS in Applied Math

Year entered: 2009

Area/Concentration and Minor: Decisions, Operations & Information Technologies: Operations Management – Management Science

Research Interests: Statistics and Stochastic Modeling

Other Interests: College Football, Piano, Card Magic

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Anna Devlin

Email: adevlin@rhsmith.umd.edu

Hometown: Hammonton, NJ

Past Schools & Degrees: Johns Hopkins University: BS in Applied Math 2008, MSE in Applied Math 2009

Year entered: 2009

Area/Concentration and Minor: Decisions, Operations and Information Technologies: Operations Management-Management Science

Research Interests: Linear Programming (integer programming specifically) and discrete optimization.

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He Chen

Email: hechen@rhsmith.umd.edu

Hometown: Hunan, China

Past Schools & Degrees: Fudan University, Bachelor of Management in Management Science, 2008

Year entered: 2008

Area/Concentration and Minor: Decision Operations & Information Technologies – Operations Management with a minor in Economics.

Research Interests: Game Theoretic applications in Operations Management, Supply Chain Management and Operational Flexibility

Other Interests: Travel and fine dessert.

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Prem Swaroop

Email: pswaroop@rhsmith.umd.edu

Hometown: New Delhi, India

Past Schools & Degrees: Indian Institute of Science (Bangalore): Masters of Technology (Operations and IT Management), 1997; Shri GS Institute of Technology and Science (Indore): Bachelors of Engineering (Industrial and Production Engineering), 1995; Institute of Chartered Financial Analysts of India (Hyderabad): Diploma in Business Finance, 1995.

Year entered: 2008

Area/Concentration and Minor: Decision Operations & Information Technologies – Operations Management with a minor in Marketing

Research Interests: Optimization, Data Mining, Applications in Health care and Transportation sectors

Other Interests: Hindustani Classical Music

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Dilek Gunnec

Email: dgunnec@rsmith.umd.edu

Hometown: Istanbul, Turkey

Past Schools & Degrees: Middle East Technical University: Bachelors of Mathematics and Minor Degree of Operations Research, 2005; Koc University: Masters of Science in Industrial Engineering, 2007.

Year entered: 2007

Area/Concentration and Minor: Decision Operations & Information Technologies – Operations Management with a minor in Marketing.

Research Interests: Network optimization, disaster management, new product development, complex systems and social networks.

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Jibanananda (Jiban) Khuntia

Email: jiban@umd.edu

Hometown: Pune, India

Past Schools & Degrees: Bachelors of Engineering in Mechanical Engineering, 1995, Sambalpur University, Orissa, India; MS Candidate in School of Public Policy, University of Maryland, College Park, 2007.

Year entered: 2007

Area/Concentration and Minor: Decision Operations & Information Technologies – Information Systems with a minor in Institutional Economics and Management.

Research Interests: Health information technologies, Value of IT

Other Interests: Playing mouth harmonium

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Eylem Koca

Email: ekoca@rhsmith.umd.edu

Hometown: Manisa, Turkey

Past Schools & Degrees: 2003: Master of Science in Industrial Engineering, Bogazici University, Istanbul, Turkey; 2000, Bachelor of Science in Mechanical Engineering, Bogazici University, Istanbul, Turkey

Year entered: 2005

Area/Concentration and Minor: Operations Management, Marketing

Research Interests: OM/Marketing Interfaces, New Product Introduction, Closed-Loop Supply Chains, Remanufacturing, Pricing

Other Interests: Football a.k.a Soccer, computer hardware, strategy games, and fantasy art & literature.

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Ali Pilehvar

Email: apilehva@rhsmith.umd.edu

Hometown: Tehran, IRAN

Past Schools & Degrees: Shaif Uiversity of Tehcnology (Tehran, IRAN): Bachelors of Science in Industrial Engineering, 2000; University of Maryland: Masters of Science in System Engineering, 2005.

Year entered: 2007

Area/Concentration and Minor: Decision Operations & Information Technologies – Operation Management with a minor in Economics.

Research Interests: Insincerity in procurement auctions, and sunk cost effects in optimal pricing (B2B auctions and fixed-price) in excess inventory markets.

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M. Gisela Bardossy

Email: bardossy@umd.edu

Hometown: Cordoba, Argentina

Past Schools & Degrees:

Universidad Catolica de Cordoba (Arg): Bachelors of Science in Industrial Engineering, 2002; Universidad Nacional de Cordoba (Arg): Licentiate in Business Administration, 2002;

Clemson University: Master of Science in Mathematical Sciences with concentration in Operations Research, 2005.

Year entered: 2006

Area/Concentration and Minor:

Decision Operations & Information Technologies – Management Science with a minor in Operations Management.

Research Interests:

Researching and developing optimization heuristics on network design.

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Ming Chen

Email: chenming@rhsmith.umd.edu

Hometown: China

Past Schools & Degrees: M.S. University of Maryland

Year entered: 2006

Area/Concentration and Minor: Operations Management/Management Science

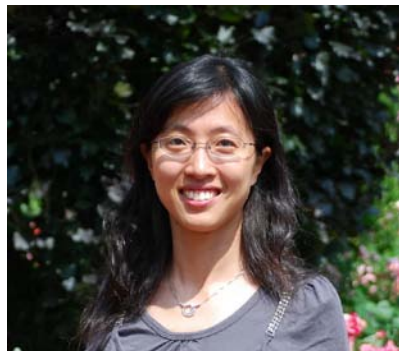
Research Interests: Dynamic Pricing, Integer Programming

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Not Included:

Adam Montjoy (2010)
Crystal Oh (2010)
Stuart Price (2010)
Yongjae Kim (2007)

Finance



Danmo Lin

Email: danlin@rhsmith.umd.edu

Hometown: Ningbo, China

Past Schools & Degrees: Central University of Finance and Economics, China: B.A. in Economics, 2006; SUNY-Stony Brook: M.A. in Economics, 2008

Year entered: 2009

Area/Concentration and Minor: Finance with a minor in Economics

Research Interests: Corporate Finance

Other Interests: Table Tennis, swimming, hiking

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Benjamin Munyan

Email: bmunyan@rhsmith.umd.edu

Hometown: Alexandria, VA

Past Schools & Degrees: Arizona State University: Bachelors of Science in Mathematics, 2009; Arizona State University: Bachelors of Science in Economics, 2009.

Year entered: 2009

Area/Concentration and Minor: Finance – with a minor in Economics.

Research Interests: Market Microstructure, Risk Management, Public Finance.

Other Interests: Nonprofit work, hiking, camping, reading.

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Jeongmin Lee

Email: jngmnl@gmail.com

Hometown: Busan, South Korea

Past Schools & Degrees: KAIST (Management, M.S.), POSTECH (Math, B.S.)

Year entered: Fall, 2008

Area/ Concentration and Minor: Finance and Economics(Minor)

Research Interests: Theoretical asset pricing, Market microstructure, Game theory, and Information economics

Other Interests: Painting, Movie, Dance, and Travel

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Wei Li

Email: liwei@umd.edu

Website: <http://www.rhsmith.umd.edu/faculty/phd/liwei/>

Hometown: Nanchang, China

Past Schools & Degrees: Zhejiang University, Tsinghua University, Purdue University

Year entered: 2008

Area/Concentration and Minor: Finance with a minor in Economics

Research Interests: Asset Pricing, Corporate Finance.

Other interests: Reading, Soccer, Find Cuisine, Table Tennis, Basketball, Football

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Onur Tosun

Email: otosun@rhsmith.umd.edu

Hometown: Istanbul, Turkey

Past Schools & Degrees: Istanbul Technical University: Bachelors of Science in Industrial Engineering, 2006. Boğaziçi University: MBA, 2008.

Year entered: 2008

Area/Concentration and Minor: Finance – Corporate Finance with a minor in Economics

Research Interests: Corporate Finance, compensation, capital structure

Other Interests: Traveling, swimming, history of nations and civilizations, mythology, cooking, PC games.

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Nitin Kumar

Email: nkumar@rhsmith.umd.edu

Past Schools & Degrees: Indian Institute of Technology: Bachelors of Science; Indian Statistical Institute: Masters of Science in Quantitative Economics.

Year entered: 2006

Area/Concentration and Minor: Finance

Research Interests: Corporate governance and financial econometrics.

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Seoyeon Katie Moon

Email: kmoon@rhsmith.umd.edu

Hometown: Seoul, Korea

Past Schools & Degrees:

Seoul National University: Bachelors of Science in Electrical Engineering, 2001;

Seoul National University: Masters of Science in Computer Science, 2004;

Claremont Graduate University, Peter F. Drucker School of Management: Masters of Science in Financial Engineering, 2006.

Year entered: 2006

Area/Concentration and Minor: Finance with a minor in Economics

Research Interests: Corporate Finance - Optimal corporate investment and restructuring decision, Mergers & Acquisitions

Other Interests: Skiing

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Not Included:

Kyoung-hun Bae (2010)

Su Li (2007)

Anshuman Sinha (2004)

Austin Starkweather (2010)

Tugkan Tuzun (2005)

Yue Xiao (2006)

Logistics, Transportation and Public Policy



Adams B Steven

Email: asteven@rhsmith.umd.edu

Hometown: Kenema, Sierra Leone

Past Schools & Degrees: Bs Economics, Fourah Bay College, University of Sierra Leone

Year entered: 2009

Area/Concentration and Minor: Logistics and Transportation

Research Interests: Supply Chain, logistics and Transportation

Other Interests: Soccer; I hate to miss matches when Chelsea is involved.

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Anupam Kumar

Email: akumar3@rhsmith.umd.edu

Hometown: Jamshedpur, India

Past Schools & Degrees: Indian Institute of Technology – Kanpur, India: Bachelors of Technology in Civil Engineering, 1993; Oklahoma State University: Masters of Science in Environmental Engineering, 2000; George Mason University: Masters of Science in Applied Statistics, 2006.

Year entered: 2009

Area/Concentration and Minor: Logistics and Transportation with a minor in Operations Management.

Research Interests: Supply chain risk management; inventory planning and optimization.

Other Interests: Books, biking, basketball and outdoors with my kids.

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Jian-yu "Fisher" Ke

Email: fisher.ke@gmail.com

Hometown: Kaohsiung County, Taiwan

Past Schools & Degrees: Lehigh University, Bethlehem, PA: M.B.A. (2008); Massachusetts Institute of Technology, Cambridge, MA: Certificate (2007); National Taiwan University, Taipei, Taiwan: M.B.A. (1998); National Cheng-chi University, Taipei, Taiwan: B.B.A. (1996)

Year entered: 2008

Area/Concentration and Minor: Logistics and Transportation with minors in operations management and marketing

Research Interests: The impact of fuel costs on supply chain, third party logistics, international express logistics between China and Taiwan, China's open sky policy

Other Interests: Writing, photographing, travel, Christian evangelistic activities

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Woohyun Cho

Email: woohcho@rhsmith.umd.edu

Hometown: Seoul, South Korea

Past Schools & Degrees: Korea Aviation University: Bachelors of Science in Logistics, 1998; the Ohio State University: Master of Business Logistics Engineering (MBLE), 2007

Year entered: 2007

Area/Concentration and Minor: Logistics, Business and Public Policy (LBPP) – Logistics with a minor in OM/Strategy

Research Interests: Supply chain management in the context of firm characteristics

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Koray Özpolat

E-mail: kozpolat@rhsmith.umd.edu

Hometown: Malatya / TURKEY

Past Schools & Degrees:

MS Electrical Engineering / Colorado State University
2000; BS Electronics Engineering / Hacettepe

University / TURKEY 1995

Year entered: 2007

Major: Logistics and Supply Chain Management

Minor: Operations Management

Research Interests: Behavioral Supply Chain Management, Humanitarian Logistics,
Transportation Safety

Other Interests: Traveling, Soccer

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Rodrigo Britto

Email: rbritto@rhsmith.umd.edu

Hometown: Bogota, Colombia

Past Schools & Degrees: Universidad Nacional de
Colombia: Bachelors of Science in Chemical Engineering,
2000; Universidad de los Andes: Masters of Science in
Industrial Engineering, 2004.

Year entered: 2006

Area/Concentration and Minor: Logistics & Supply Chain Management with minor
in Operations Management

Research Interests: Disruptions and resilience in the supply chain, inventory
management and transportation research

Other Interests : Tennis, vallenato and salsa music & traveling.



Xiang (Sean) Wan

Email: xwan@rhsmith.umd.edu

Webpage: <http://www.rhsmith.umd.edu/faculty/PHD/xiangwan/>

Hometown: Jiangxi, China

Past Schools & Degrees: MS in Economics, School of Economics and Finance, Xi'an Jiaotong University, China, June 2005; BS in Computer Science, Information Engineering School, Nanchang University, China, July 2001

Year entered: 2006

Area/Concentration and Minor: Logistics and Supply Chain Management with a minor in Operation Management

Research Interests: Supply Chain Coordination; Inventory Management; Customization in Supply Chain; Transportation Management and Policy

Other Interests: Tennis, PingPong, Basketball, Hiking

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Not Included:

Omar Elwakil (2010)
Kevin Sweeney (2010)
Zuozheng Wang (2008)

Marketing



Ajay Thomas Abraham

Email: aabraham1@rhsmith.umd.edu

Hometown: Chennai, India

Past Schools & Degrees: M. A. College of Engineering, Kerala, India: Bachelor of Technology in Computer Science & Engineering; Indian School of Business, Hyderabad, India: Post-Graduate Programme in Management (Concentrations: Strategic Marketing, Leadership & Change Management)

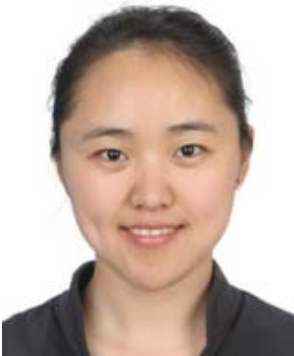
Year entered: 2009

Area/Concentration and Minor: Marketing (Consumer Behavior), with an intended minor in Psychology

Research Interests: Affective and cognitive processes in consumers' attitude formation and decision-making

Other Interests: Quizzing, cinema, theater, classical literature, and following a variety of sports (cycling, soccer, tennis, basketball, motor-sports, and cricket)

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Alice (Hongshuang) Li

Email: hli2@rhsmith.umd.edu

Hometown: China

Past Schools & Degrees: University of Illinois-Urbana Champaign, MS; Renmin University of China, BA

Year entered: 2009

Area/Concentration and Minor: Marketing with minor in Economics

Research Interests: Quantitative modeling and Bayesian statistics in marketing

Other Interests: Yoga, movies, shopping, and cooking (occasionally)

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Yuchi Zhang

Email: yzhang2@rhsmith.umd.edu

Hometown: Ellicott City, MD

Past Schools & Degrees: The Wharton School, University of Pennsylvania: Bachelors of Science in Economics (Finance Concentration), 2008.

Year entered: 2009

Area/Concentration and Minor: Marketing with a minor in Economics.

Research Interests: Quantitative modeling, modeling online consumer behavior, consumer choice.

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Heather Johnson

Email: hjohnson@rhsmith.umd.edu

Hometown: Charlotte, NC

Past Schools & Degrees: Wake Forest University: Bachelor of Science in Business, 1999

Year entered: 2008

Area/Concentration and Minor: Marketing with a minor in Psychology

Research Interests: Priming, nonconscious processing and goals, environmental cues that affect shopper behavior, indulgence

Other Interests: cooking, golf, skiing, my dog Stella

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Zac Arens

Email: zarens@rhsmith.umd.edu

Hometown: Burke, VA

Past Schools & Degrees: James Madison University: Bachelor Business Admin; University of Maryland: Masters Survey Methodology

Year entered: 2007

Area/Concentration and Minor: Marketing with Psychology Minor

Research Interests: Consumer Goals and Motivations

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Yu-Jen Chen

Email: ychen@rhsmith.umd.edu

Hometown: Tainan, Taiwan

Past Schools & Degrees: National Chiao Tung University (Taiwan): Bachelors of Science in Management Science, 2002; National Cheng Kung University (Taiwan): Masters of Business Administration, 2004.

Year entered: 2007

Area/Concentration and Minor: Marketing – Consumer Behavior with a minor in Psychology.

Research Interests: Online consumer behavior, behavior pricing, word-of-mouth.

Other Interests: Sports, Music, and Video games.

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Ted Matherly

Email: jmatherl@rhsmith.umd.edu

Hometown: Bay City, MI

Past Schools & Degrees: BA, Communications, University of Michigan, 2006.

Year entered: 2006

Area/Concentration and Minor: Marketing, Psychology (Minor)

Research Interests: Consumer identity construction and communication, social influence, fluency

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Wei Shi (Savannah)

Email: wshi@rhsmith.umd.edu

Hometown: P.R China

Past Schools & Degrees: Bachelor of Science in Marketing, Fudan University, Shanghai, P.R China.

Year entered: 2006

Area/Concentration and Minor: Marketing, Minor in Economics

Research Interests: Path data (eye tracking data, web navigation data), Hidden Markov Model and its extensions.

Other Interests: Photographing, Hiking, Cooking, Zumba, Belly Dance and ice cream!!

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Jing Gao

Email: jgao@rhsmith.umd.edu

Hometown: China

Past Schools & Degrees: the Ohio State University: Master in Applied Statistics

Year entered: 2005

Area/Concentration and Minor: Marketing with minor in Economics

Research Interests: Online promotion, Social networking in Marketing, and Online word of mouth

Not Included:

Jordan Etkin (2008)
John Healey (2008)
James Kim (2010)
Tom Kim (2010)
Qian Li (2008)
Hyoryung Nam (2006)
Anupama Kothari (2003)

Management and Organization

Organizational Behavior



Beth Campbell Bush

Email: ecbush@rhsmith.umd.edu

Hometown: Grand Rapids, MI / Ann Arbor, MI

Past Schools & Degrees: University of Michigan: Bachelors of Arts in Organizational Psychology / Spanish Language & Literature, 2005

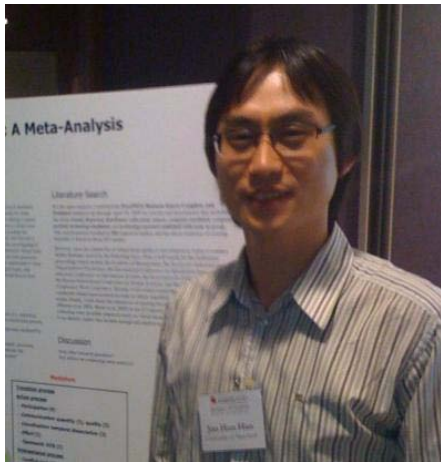
Year entered: 2009

Area/Concentration and Minor: Management & Organization – Organizational Behavior

Research Interests: Connective leaders, Leadership emergence and shared leadership in teams, Relational job design and work contexts, Knowledge sharing in teams, Virtual teams

Other Interests: Yoga, pilates, spicy food, witty people, golf, trivia & enabling people @ work!

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Joo Hun Han

Email: jhhan@rhsmith.umd.edu

Hometown: South Korea

Past Schools & Degrees: Seoul National University, BBA & BA in Economics, MS in Business Administration

Year entered: 2008

Area/Concentration and Minor: Human Resource Management and Organizational Behavior

Research Interests: Strategic Human Resource Management, Leadership, Climate & Culture, Prosocial Motivation

Other Interests: Biking, Tennis, Table Tennis, Swimming

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Deborah Searcy

Email: dsearcy@rhsmith.umd.edu

Hometown: Palm Beach Gardens, Florida

Past Schools & Degrees: University of Virginia, BS in Commerce;
University of Miami, Master of Arts in English

Year entered: 2008

Area/Concentration and Minor: Major: Organizational Behavior;
Minor: Strategy

Research Interests: Social Exchange, Deviance/Counterproductive Work Behaviors,
Business Ethics

Other Interests: baking, reading (literature, not more journal articles!), Law & Order
reruns

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Yuntao Dong

Email: yundong@rhsmith.umd.edu

Hometown: Beijing, China

Past Schools & Degrees: Peking University: BA, 2005; Peking
University: Master in Organizational Behavior and Human
Resource Management, 2007.

Year entered: 2007

Area/Concentration and Minor: Organizational Behavior.

Research Interests: Leadership, Multilevel Team Processes, Individual Motives and
Information Sharing

Other Interests: Basketball, Singing

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Crystal Farh

Email: crystal.farh@gmail.com (or cfarh@rhsmith.umd.edu)

Hometown: Hong Kong/USA

Past Schools & Degrees: Harvard College, B.A., Psychology

Year entered: 2007

Area/Concentration and Minor: Organizational Behavior (Minor: Strategic Management)

Research Interests: Emotional intelligence; employee voice; expatriate adjustment; social networks.

Other Interests: Christianity/Church/Bible study, Performing Arts, Movies

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Jiseon Shin

Email: jishin@rhsmith.umd.edu

Hometown: Seoul, Korea

Past Schools & Degrees: Yonsei University: BA in English Literature & Linguistics, BBA in Business Administration 2004; Yonsei University: MA in Psychology, 2007.

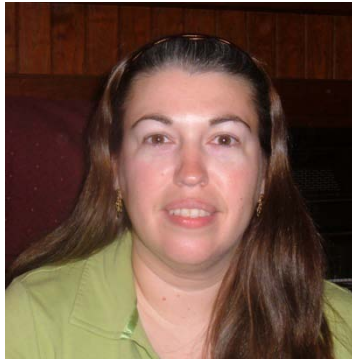
Year entered: 2007

Area/Concentration and Minor: Organizational Behavior (major), Strategic Management (minor)

Research Interests: Organizational change, Adjustment, Social network, Justice

Other Interests: Travel, Ethnic cuisine, Religion, Tennis, Golf

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Suzanne Edinger

Email: sedinger@rhsmith.umd.edu

Hometown: Richmond, VA

Past Schools & Degrees: The College of William & Mary, Master of Business Administration; University of Maryland, Bachelor of Business Administration

Year entered: 2006

Area/Concentration and Minor: Management & Organizations/ Organizational Behavior major, I/O Psychology minor

Research Interests: Social capital development and use in teams and organizations; Innovation in teams and organizations; Cross-cultural management

Other Interests: family, music, reading

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Yonjeong Paik

Email: ypaik@rhsmith.umd.edu

Hometown: Seoul, South Korea

Past Schools & Degrees: Seoul National University: Bachelor of Arts in Psychology, 1999.

Year entered: 2006

Area/Concentration and Minor: Management & Organization – Organizational behavior with a minor in industrial and organizational psychology

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Payal Sharma

Email: pnsharma@rhsmith.umd.edu

Hometown: San Diego, CA

Past Schools & Degrees: The George Washington University, M.A. Organizational Management 2006;
University of Michigan, Ann Arbor, M.A. Higher and Post-secondary Education
2001; University of California, San Diego, B.A.S Anthropology and History

2000

Year entered: 2006

Area/Concentration and Minor: Organizational Behavior and Industrial-Organizational Psychology

Research Interests: Teams and leadership, multi-level phenomenon, and comparative cross-cultural management

Other Interests: My dog Chai, Yoga, Music, Cooking

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Not Included:

Brady Firth (2010)

Management and Organization

Strategic Management



Bryan Stroube

Email: bstroube@rhsmith.umd.edu

Hometown: Evansville, Indiana

Past Schools & Degrees: Purdue University: BA, English (2006) and BS, Electrical Engineering (2006); Hong Kong University of Science and Technology, MS, Economics (2007)

Year entered: 2009

Area/Concentration and Minor: Management and Organization – Strategic Management

Research Interests: Social networks, globalization

Other Interests: Photography, banjo, train travel

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Robert Vesco

Email: rvesco@rhsmith.umd.edu

Hometown: College Park, MD

Past Schools & Degrees: Cornell University, B.S.

Year entered: 2009

Area/Concentration and Minor: Management & Organization:
Strategic Management

Research Interests: Entrepreneurship

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Scott Benjamin

Email: sbenjamin@rhsmith.umd.edu

Hometown: Crofton, Maryland

Past Schools & Degrees: University of Miami, Bachelors of Business Administration 1987, University of Maryland, Masters of Business Administration 2001,

Year entered: 2008

Area/Concentration and Minor: Strategy and Entrepreneurship – minor in Psychology

Research Interests: Entrepreneurial traits and their effects on firm performance, social entrepreneurship

Other Interests: Hockey, Soccer, Golf – or any sport for that matter. Travel. Coaching youth soccer and spending time with my family.

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April Shen

Email: shen@rhsmith.umd.edu

Hometown: Northeast China

Past Schools & Degrees: Peking University School of Economics: BA in Economics majoring in Finance; Peking University School of Mathematics: BS in Mathematical Science, majoring in Statistics

Year Entered: 2008

Area/Concentration and Minor: Management & Organization: Strategic Management, minor in Economics

Research Interests: CEO Characteristics, Industry Evolution

Other Interests: Violin, Travel

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Vivian Wei Guo

Email: weiguo@rhsmith.umd.edu

Hometown: Hunan, China

Past Schools & Degrees: Marshall University: MBA, 2007; Auckland University of Technology, Bachelor of Business, 2005

Year entered: 2007

Area/Concentration and Minor: Strategic Management with a minor in behavioral economics

Research Interests: Competitive strategy, socio-cognitive perspective on the strategic behavior of firms

Other Interests: "Work hard, play hard" is Vivian's maxim in life, so in her free time she enjoys hanging out with friends, cooking Chinese food, singing and dancing

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Qiang Li

Email: qli@rhsmith.umd.edu

Hometown: China

Past Schools & Degrees: Renmin University of China: Bachelor of Arts, 2003; Tsinghua University: Master of Management, 2007.

Year entered: 2007

Area/Concentration and Minor: Management and Organization-Strategy with a minor in Economics

Research Interests: Competition; Entrepreneurship

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Anastasiya Zavyalova

Email: azavyalo@rhsmith.umd.edu

Hometown: Kokshetau, Kazakhstan

Past Schools & Degrees: BS in Business Administration, Marketing and Finance

Year entered: 2007

Area/Concentration and Minor: Strategic Management/ Value Creation and Role of Business in Society

Research Interests: Corporate Reputation, Firms' Wrongdoings

Other Interests: I would love to get back to playing the piano on a regular basis

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Byungchae Jin

Email: bjin@rhsmith.umd.edu

Past Schools & Degrees: Sungkyunkwan University, Seoul, South Korea: B.B. A., 1998; Seoul National University, Korea: M.B.A., 2001; University of Southern California, Los Angeles, CA: M.S., 2004.

Year Entered: 2006

Area/Concentration and Minor: Strategic Management

Research Interests: How technologies and institutions evolve over time and how economic, social and cultural processes affect organizational innovation.

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Lei Zhang

Email: lzhang@rhsmith.umd.edu

Hometown: Shandong, China

Past Schools & Degrees: Shanghai Institute of Foreign Trade: Masters of Arts in International Trade, 2001

Year entered: 2005

Area/Concentration and Minor: Strategic Management with a minor in Management Research

Research Interests: Entrepreneurship, Social Network, and Globalization

Not Included:

Seth Carnhan (2010)

Shweta Gaonkar (2010)

Daniel Malter (2006)

Mahka Moeen (2010)

Daniel Olson (2010)